Action	Activities	Agents
1.1.	Main activity 1: Establishing research groups as organisational units which are	Heads of departments
	embedded in the departments.	Heads of research groups
AAU will increase the impact	 Subtask 1: Organising research groups 	Researchers
of its research in the	- Subtask 2: Preparing profile/strategy for the individual research groups,	
national and international	including scheduled action plans for publication and application initiatives	
arenas. This will be	(see main activity 2, subtask 2, and main activity 3, subtask 2)	
accomplished by	- Subtask 3: Ensuring required research leadership skills	
increasing the volume of our		
contributions to recognised	Main activity 2: Focused publishing initiatives	Heads of research groups
and well-reputed	 Subtask 1: Identifying the best recognised and most well-reputed 	Researchers
publications and by	international publication channels within the research environment of each	The VBN Editorial Office
acquiring a larger number of	individual research group.	
prestigious grants.	- Subtask 2: Preparing scheduled action plans for the publishing initiative.	
	Main activity 3: Increase in the acquisition of prestigious grants	Heads of research groups
	- Subtask 1: Identifying the most prestigious grants within each research	Researchers
	environment	Research Support Unit
	- Subtask 2: Preparing scheduled action plans for the publishing initiative.	
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Action	Activities	Agents
1.2.	Main activity 1: Strengthening the application process for external funding	Research Support Unit
1.2.	- Subtask 1: Establishing an overall definition of prestigious grants	Heads of research groups, researchers
In order to support our	- Subtask 2: Preparing action plans for application initiatives (see action 1.1,	Heads of departments
research and our efforts to	phase 3, component 2)	Deans/Managing Director of the Danish
acquire an increasing	 Subtask 3: Analysis of researchers' need and wish for administrative support 	Building Research Institute
number of prestigious	in connection with the application process and the dissemination of	
grants, a targeted research	information concerning prestigious grants.	
funding initiative will be	- Subtask 3: Implementing a pilot project regarding peer review of	
launched. This initiative will	applications for prestigious grants	
involve a sharper focus on	- Subtask 4: Concluding general agreements with consultancies	
the potentials, development	- Subtask 5: Establishing a management system for submitted applications	
and capacity of research		
environments; and it will	Main activity 2: Protecting managerial discretion	Heads of departments
ensure that researchers	- Subtask 1: Protecting the working environment, time and means of the	Heads of research groups
receive support from	researchers to apply for external funding and to complete acquired projects	
administrative staff	- Subtask 2: Releasing department and faculty funding to alleviate the burden	
throughout the application	of co-financing.	
process and project period.	Main activity 3: Establishing a governance structure in order to professionalise	Responsible executive manager.
	AAU's strategic decisions as regards research and innovation	The Research Support Unit (coordinator)
	- Subtask 1: Establishing a strategic research and innovation council at AAU	Pro-deans for research
The research support	- Subtask 2: Establishing cross-disciplinary research and innovation fora at	Selected heads of departments, selected
initiative will be	AAU	researchers
supplemented by interest		AAU members of Danish research councils,
promotion in the fora in		reference groups and advisory groups
which framework conditions	Main activity 4: Ensuring relevant alliances with industry and universities to	Deans/Managing Director of the Danish
and calls are formulated.	promote the acquisition of an increasing number of prestigious grants	Building Research Institute
	- Subtask 1: Qualitative assessment of existing alliances at the departments	Heads of departments
	- Subtask 2: Establishing additional alliances between the industry and the	Heads of research groups
	universities	

Main activity 1: Talent Development program for assistant professors and young associate professors	Executive Management Deans/Managing Director of the Danish
 Subtask 1: Allocation of resources to the talent development program 	Building Research Institute
- Subtask 2: Identify members of an assessment committee and identify selection criteria	Heads of departments Heads of research groups
 Subtask 3: Identification and selection of candidates for the program Subtask 4: Final selection of participants to join the program 	Researchers (such as researchers, supervisors and lecturers)
- Subtask 5: Possibly repeat the procedure in 2017 and 2018	Assessment committee comprised of selected professors from all faculties
Main activity 2: Identification and continuous development of emerging	Deans/Managing Director of the Danish
research environments	Building Research Institute
 Subtask 1: Identifying emerging research environments 	Heads of departments
- Subtask 2: Promoting growth conditions for emerging research	Heads of research groups
environments	Researchers
- Subtask 3: Promoting growth conditions by creating forums for talents	Responsible executive manager Selected talents
-	 young associate professors Subtask 1: Allocation of resources to the talent development program Subtask 2: Identify members of an assessment committee and identify selection criteria Subtask 3: Identification and selection of candidates for the program Subtask 4: Final selection of participants to join the program Subtask 5: Possibly repeat the procedure in 2017 and 2018 Main activity 2: Identification and continuous development of emerging research environments Subtask 1: Identifying emerging research environments Subtask 2: Promoting growth conditions for emerging research environments

Action	Activities	Agents
2.1. AAU will enhance its holistic research and develop new positions of strength within areas with an untapped potential of collaboration among our mono- disciplinary research environments. This is done by launching three to five interdisciplinary research projects with participants from research environments from across the main areas of the University.	 Main activity 1: Establishing interdisciplinary projects Subtask 1: Allocation of resources to the interdisciplinary projects Subtask 2: Identify members of an assessment committee and identify selection criteria Subtask 3: Identification and selection of project ideas incl. forming consortia with the participation of researchers from across the AAU Subtask 4: Final selection of interdisciplinary projects Subtask 5: Initiating and implementing interdisciplinary projects Subtask 6: Evaluation and possibly prolonging the project period 	Rector Executive Management Deans/Managing Director of the Danish Building Research Institute Assessment committee comprised of selected professors from all faculties, Researchers/research groups Project managers (researchers) Project participants (researchers)